



**State of Vermont's Deaf, Hard of Hearing, DeafBlind Advisory Council  
Accessibility Subcommittee**

**December 4, 2023, 11:00 am – 12pm**

## Meeting Summary

### Attendees

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> Laura Siegel  | <input checked="" type="checkbox"/> Charlea "Deb" Baker                |
| <input checked="" type="checkbox"/> Kate Parrish  | <input checked="" type="checkbox"/> Captioner Diane Scott <sup>i</sup> |
| <input checked="" type="checkbox"/> Bill Hudson   | <input checked="" type="checkbox"/> Kate McCaffrey- FEMA               |
| <input checked="" type="checkbox"/> Michelle John | <input checked="" type="checkbox"/> ASL Interpreter Bobbi Gravers      |
| <input type="checkbox"/> Valerie Hughes           | <input checked="" type="checkbox"/> ASL Interpreter Sabina Seegar      |

### CC Subcommittee Minutes

#### Preparation

Charlea Baker shared a google doc with a rough draft of a proposal. Everyone on the committee has access to modify and edit until our next meeting.

Local level: [reference to Vermont's Public Accommodation Law](#)

#### [Title 9: Commerce and Trade](#)

Chapter 139: Discrimination; Public Accommodations; Rental and Sale of Real Estate

#### Meeting Minutes Overview

Discuss the content that should be included in the draft.

Agreed it is important to make a distinction between Deaf AND Hard of Hearing paired with the correct accommodation, so it is transparent to people of the differences and why both are equally important to have in place.

Provide data of who it impacts and the ramifications that exist if these groups do not have accommodations in place for them.

#### Proposal

To complete the proposal including the problem and a list of recommendations of possible solutions to help guide the agencies in what resources already exist and may be utilized upon implementation.



### *Possible Solutions:*

1. Governor's office – assigned one point person as the accommodation source for emergency preparedness ensuring that any news report, Governor's statements from State government have accommodations in place appropriately.
2. BGS – recommend getting a contract for CART services for Emergency use.
3. DPS manages the budget for the Vermont Relay Conference Captioning (RCC)- could this be called upon when in a state of emergency to provide CART?
4. PIP Picture in Picture functionality included to streamline visibility of interpreters without disappearing from the main spotlight.

### *Allies:*

VT Emergency Management Services and Department of Public Services are two entities that members feel would also benefit from receiving our proposal.

### *Next course of action*

1. Complete draft of proposal to Governor by the council members.
2. Each member can input info on the draft. Deadline by January 2<sup>nd</sup> ready for submissions.
3. Next meeting scheduled for Tuesday, January 2<sup>nd</sup>, 11am-12pm- Deb and Laura will set up accommodations and zoom link for the meeting.

<sup>i</sup> White Coat Captioning